

**Lesson Plan Format**  
18 weeks (From January 2018 to April 2018)

Name of Assistant / Associate Professor : Mrs. Sushile  
 Class and Section : M. Com. Final 4th Sem.  
 Subject : Human Resource Management

<b>Week 1(January 1-6)</b>	
<b>Chapter 1</b>	
01/01/2018	Syllabus and Introduction of H.R.M.
02/01/2018	Human Resources management - Introduction, Nature
03/01/2018	Features, scope of H.R.M.
04/01/2018	Objectives and Importance of H.R.M.
05/01/2018	Functions of H.R.M.
06/01/2017	Verbal Discussion
<b>Week 2(January 8-13)</b>	
<b>Chapter</b>	
08/01/2018	Managerial and operative functions.
09/01/2018	Qualification of Human Resources Manager
10/01/2018	Qualities of H.R. Manager
11/01/2018	Verbal: Interaction, Group Discussion.
12/01/2018	Explain Q/ Answer.
13/01/2018	Presentation.
<b>Week 3(January 15-20)</b>	
<b>Chapter</b>	
15/01/2018	Evolution of Human Resources mgt.
16/01/2018	Growth of Human Resources Management
17/01/2018	Recent Techniques in H.R.M.
18/01/2018	Recent Techniques. in H.R.M.
19/01/2018	Workers Participation in Management - Concept
19/01/2018	Needs of W.P.M.
20/01/2018	Presentation.
<b>Week 4(January 22-27)</b>	
<b>Chapter</b>	
22/01/2018	Holiday
23/01/2018	Objectives of W.P.M.
24/01/2018	Forms of W.P.M.
25/01/2018	Prerequisites of effective Participation
26/01/2018	Holiday



27/01/2018	Presentation
Week 5 (January 29- Feb 3)	
Chapter	
29/01/2018	Evaluation of the scheme of W.P.M.
30/01/2018	Essential features
31/01/2018	Functions of Joint management in India
01/02/2018	Progers of Joint management Council
02/02/2018	Causes of failure of Joint mgt Councils
03/02/2018	Presentation
Week 6 (Feb 5-10)	
Chapter	
05/02/2018	Trade union - Concept
06/02/2018	Need of Trade union
07/02/2018	Functions of Trade union
08/02/2018	objection of Trade union
09/02/2018	origin of Trade union
10/02/2018	Holiday
Week 7 (Feb 12-17)	
Chapter	
12/02/2017	Growth of Trade union
13/02/2017	Holiday
14/02/2017	<del>Prog</del> Development of Trade union in India
15/02/2017	Difficulties of Trade union Movement
16/02/2017	Principal Drawbacks of Trade union Movement
17/02/2017	verbal Test, Discussion.
Week 8 (Feb 19-24)	
Chapter	
19/02/2018	Collective Bargaining - Concept
20/02/2018	Nature of Collective Bargaining
21/02/2018	Scope of Collective Bargaining
22/02/2018	Functions of Collective Bargaining in India
23/02/2018	Group Discussion
24/02/2018	Presentation
Week 9 (Feb 26-March 03)	
Chapter	
26/02/2018	Revision
27/02/2018	Revision
28/02/2018	Holi Break
01/03/2018	Holiday



02/03/2018	Holi Break
03/03/2018	Holi Breaks
<b>Week 10(March 5-10)</b>	
<b>Chapter</b>	
05/03/2018	Essentials for the success of Collective.
06/03/2018	" Bargaining in India
07/03/2018	Revision
08/03/2018	Verbal Interaction
09/03/2018	Assignment
10/03/2018	Group Discussion
<b>Week 11(March 12-17)</b>	
<b>Chapter</b>	
12/03/2018	Employee morale - Concept.
13/03/2018	Nature of morale
14/03/2018	Significance of morale
15/03/2018	Determinants of morale
16/03/2018	Measurement of morale
17/03/2018	Presentation
<b>Week 12(March 19-24)</b>	
<b>Chapter</b>	
19/03/2018	Productivity - Concept
20/03/2018	Significance of productivity
21/03/2018	Measurement of productivity
22/03/2018	Verbal Test
23/03/2018	Holiday
24/03/2018	Presentation
<b>Week 13(March 26-31)</b>	
<b>Chapter</b>	
26/03/2018	Factors Influencing Industrial Productivity
27/03/2018	Measure to Improve Productivity
28/03/2018	Relationship b/w moral productivity
29/03/2018	Holiday
30/03/2018	Group Discussion
31/03/2018	Presentation.
<b>Week 14(April 02-07)</b>	
<b>Chapter</b>	
02/04/2018	Assignment
03/04/2018	Verbal Test
04/04/2018	Group Discussion

